



HALO SCAFTOLDING



***Health and Safety Policy Statement***

## **Health and Safety Policy Statement**

Halo Scaffolding Limited is committed to providing and maintaining a safe and healthy environment for our worker, contractors and sub-contractors. This commitment also extends to any visitors and members of public in the vicinity of our work activities.

We are focused on continuously improving the Health and Safety capability of our people, promoting behaviours that prevent harm, and facilitate best practices throughout all our work related activities, beyond basic compliance with the legislative requirements of the Health and Safety at Work Act 2015.

Halo Scaffolding Limited as the person Conducting a Business or Undertaking (PCBU) will:

- Implement policy and procedural requirements within a system of continuous review and improvement, to ensure provision and maintenance of safe systems of work, plant, facilities, substances and structures so far as is reasonably practicable.
- Maintain a healthy and safe environment so far as is reasonably practicable, by actively consulting and promoting participation with workers and contractors to ensure they have the required commitment, information, training, skills, supervision, facilities, resources and safe equipment needed to effectively manage risks arising from their work activities.
- Ensure that all workers, visitors and contractors are made aware of emergency procedures and how to respond to all emergencies and critical incidents.
- Work together with other PCBUs in a spirit of trust to consult, co-operate and co-ordinate work activities in such a way that achieves optimum health and safety outcomes.
- Implement effective consultation and communication systems for health and safety which foster employee consultation and participation in all health and safety matters.
- Ensure that the health of workers and the conditions at the workplace are monitored for the purpose of preventing illness of workers arising from work

related activities or business related conduct of Halo Scaffolding Limited.

- Have in place mechanisms to ensure all incidents, injuries, or illnesses are reported in a timely manner and a review process occurs to learn from any incidents, and continuously improve health and safety performance.
- Provide access to alternative duties for any employee who suffers a work related lost time injury, as part of a coordinated rehabilitation programme to support their safe return to work.

In addition to the Company Directors' accountability for ensuring this policy is implemented, the effective delivery of this policy requires everyone to accept a personal responsibility for health and safety.

Accordingly, workers, contractors, subcontractors and their workers under our operational control are required to:

- Take reasonable care for this or her own health and safety, and that his or her acts or omissions do not adversely affect the health and safety of other persons.
- Comply, as far as he or she is reasonably able, with any reasonable instruction that is given by Halo Scaffolding Limited in relation to Health and Safety.
- Participate and comply with all Health and Safety Policies and procedures implemented by Halo Scaffolding Limited to ensure risks arising from work activities are effectively managed.
- Immediately stop, and seek instruction from the management team regarding any work related activity believed to present a risk to the health and safety of any persons.
- Report all incidents, injuries, illnesses, or other identifies risks which could cause actual or potential harm or damage.
- Properly wear and use the safety equipment and clothing provided to them by Halo Scaffolding Limited.

Signed: \_\_\_\_\_



Date: 22/05/2022